

Police Morale for Supervisors

It Is Your Problem

Poor morale is serious problem facing law enforcement and one that, if not confronted and corrected, will threaten the mission, productivity, discipline, and even the integrity of a police agency. With stakes so high, it is only natural law enforcement managers make raising employee morale a top priority.

Or is it?

The reality is, many police managers refuse to acknowledge the issues or, if they do, adhere to the belief, "Low morale isn't our problem! They can fix it themselves," while perpetuating the culture that breeds it. For most cops, low morale has far less to do with what they see and experience on the street than the impact of politics, policies, and practices inside the station.

This training is for supervisors and managers who want to bring the "best cop" out of each officer, who understand the power and productivity of happy staff, and who want to do more than pay lip service to the heavy responsibility of effective leadership.

Course Content.

- What is morale anyway and why is it MY problem?
- The benefits of high morale and the costs of low morale.
- Where are all the angry cops coming from?
- Who is this whY generation?
- Implementing your leadership strengths.
- Bringing out the best in those you supervise.
- Creating *Breakthrough* teams.
- Discipline without destruction.

"Mike and Althea combine their unique experiences as practitioners, educators and partners to facilitate this amazing experience. They are an engaging team and you will leave this class feeling truly *'revitalized.'*"

- Sgt. Betsy Brantner Smith, Dave Smith and Associates

"Mike & Althea fully recognize that the job is a lot more dangerous emotionally than physically. This dynamic couple knows how to address the issues that many agencies (unfortunately) will not broach with their employees. Well done Althea and Mike and rest assured that we are big fans of the sage counsel you share."

- Couch Sok, (Bruce Sokolove), Field Training Associates

Conference Date & Sign Up

Where: SCSO Training Center, 10319 E. Appleway,
Spokane Valley, WA 99206

Date: Friday, June 1st, 2012

Time: 08:00 – 16:00

Cost: \$125.00

To Register

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Officer Mike Wasilewski, MSW, has been with a large suburban Chicago department since 1996 and is an adjunct instructor at Northwestern College.

Althea Olson, LCSW, has been in private practice in the Chicago suburbs since 1996 providing psychotherapy. She is also trained in Critical Incident Stress Management.

Mike & Althea have been married since 1994 and are featured columnists for both LawOfficer.com and Officer.Com. Their articles are extremely popular and they now provide the same training and information in person throughout the United States. This dynamic team was recently featured at the 2010 ILEETA Conference & Exposition & invited back for 2011.